Do you want an opportunity where you provide care and support to children living within the community by creating therapeutic and positive relationships?

Under the supervision of a Licensed Therapist, we are seeking **Paraprofessionals** who will join our client’s Intensive Family Intervention team to assist in administering therapeutic treatment. Successful candidates are expected to demonstrate professionalism, effective conflict resolution skills, and time management skills always. Must support the establishment and maintenance of trauma-informed, evidence-based, and data driven practices as the organization evolves as a learning organization.

**ROLE AND RESPONSIBILITIES**

* Provide and maintain a caseload, providing community support and family education.
* Ensures all guidelines for remaining in compliance with HIPAA and confidentiality laws.
* Assists in the development of interpersonal skills which build self-esteem and appropriate peer interaction for each client.
* Accurately documents all visitation and client interactions. Significant events and behavior shall be documented and communicated in daily progress notes.
* Represent the agency at all appropriate meetings, including court hearings, as
* Builds a safe and positive relationship with each client without punitive approaches while providing an engaging, nurturing environment.
* Understands the cultural diversity of clients and team members to better serve our communities.
* Assist in the development of individual crisis management plans, and safety planning for each child.
* Work as a partner with other team members
* Teaches and models healthy and safe relationships.
* For Paraprofessionals, under the supervision of a Licensed Therapist, the incumbent will administer therapeutic treatment to the clients.
* Responsible for creating and delivering activities which build and strengthen lagging skills in clients.
* In collaboration with leadership, provide and share strategies with families to employ with clients when in crisis.
* Participate in family reunification and discharge planning.
* Advocate for clients with special needs
* Must ensure flexibility in one's schedule to accommodate the needs of the clients.
* Must be prepared to assume additional duties, as required, by the Program Manager, to support the successful operations.

**ADMINSTRATIVE & TRAINING**

* Attends and completes extensive training program designed to teach crisis prevention, intervention, and safety.
* Attend other in-service training as required.
* Must have the ability to read and interpret documents and write routine reports and correspondences.
* Adheres to all policies and procedures.
* Support new hire, on-the-job shadowing activities for employees.

**Qualifications**

* Master’s Degree in Social Work, Counseling or Therapy a plus!
* Bachelor’s degree in Human Services or related field from an accredited college or university is required; or a high school diploma, GED, or Associates Degree with a minimum to five years of population specific experience working with the at-risk youth may substitute for the academic requirement.
* Must have valid drivers’ license with a good driving record.